

Karen Malan

DIRECTOR · ATTORNEY · MEDIATOR · PRACTICE MANAGER

An attorney since 1997 and an active mediator since 2016, with more than 400 matters mediated across family and divorce, civil and commercial, and personal injury and Road Accident Fund disputes.

EDUCATION AND TRAINING

1993	B.Proc, University of the Free State
1997	Admitted and enrolled as an attorney, Legal Practice Council (membership no. M14087)
1998	LLB, University of the Free State
2014	50-hour Divorce & Family Mediation, FAMSA
2022	40-hour Divorce Mediation, Social Justice Foundation
2023	Psychology for Family Mediation, Social Justice Foundation / Dr Lynette Roux
2025	RAF Mediation Specialist Training, Conflict Dynamics

ACCREDITATION AND MEMBERSHIP

- NABFAM accredited mediator (2024), Social Justice Foundation
- DiSAC accredited mediator (2025), SAAM
- Social Justice Association of ADR Practitioners (SJA) (previously known as the Social Justice Association of Mediators) — membership no. 11122/2022
- South African Association of Mediators (SAAM) — membership no. SAAM1378
- Attorney — Legal Practice Council, membership no. M14087

FIELDS OF EXPERTISE

- Family & divorce mediation
- Civil & commercial facilitative mediation
- Transformative mediation
- Personal injury & Road Accident Fund (RAF) mediation

EXPERIENCE

- Practising attorney from 1997 to present — associate, consultant, sole practitioner and director
- Mediator and ADR practitioner, actively mediating since 2016 — more than 400 matters mediated
- NABFAM accredited mediator since 2024; DiSAC accredited mediator since 2025
- Director, Alternative Conflict Resolution (Pty) Ltd and ACR Community NPC (2024/21555/08)
- Director and co-founder, ACR Community NPC — the ADR Court Project, launched in 2023 at the Children's Court, Protea Soweto, and extended to the Children's Court, Johannesburg Central, in 2024
- Managing Director and mentor, Alternative Conflict Resolution (Pty) Ltd — NABFAM accredited supervision and mentorship programme
- Best Mediation Contribution award, ProBono.Org, 2024
- Speaker and trainer — webinars and in-person training on conflict management and ADR
- Exco member, Social Justice Association of ADR Practitioners (SJA), 2024–2025

HIGH COURT MEDIATION PROTOCOL COMPLIANCE AND RMO

- NABFAM accredited family and divorce mediator, and DiSAC accredited personal injury and RAF mediator
- RMO — Social Justice Association of ADR Practitioners (SJA) (previously known as the Social Justice Association of Mediators), membership no. 11122/2022, and South African Association of Mediators (SAAM), membership no. SAAM1378
- Gauteng High Court Court-Annexed Mediation — qualified; registration: Karen Malan, GPP Directory

Information required for the Rule 41A amplified notice

KAREN MALAN

Set out for a legal representative to copy into an amplified notice in terms of Rule 41A of the Uniform Rules of Court.

1 Qualifications and skillset

- 1.1 Karen Malan is a director of Malan Vermeulen Incorporated and an admitted attorney of the High Court.
- 1.2 She is a trained and accredited NABFAM (National Accreditation Board of Family Mediators) family and divorce mediator and DiSAC (Dispute Settlement Accreditation Council) personal injury and RAF accredited mediator.
- 1.3 She is a member of the Social Justice Association of ADR Practitioners (SJA) (previously known as the Social Justice Association of Mediators) and the South African Association of Mediators (SAAM), in good standing.
- 1.4 Her academic qualifications include B.Proc LLB.

2 Location

Johannesburg, Gauteng, South Africa

3 Format of mediations

Online or in person

4 Contact details

- 4.1 Tel: 010 980 5160
- 4.2 E-mail: karen@adrlaw.co.za

5 Recognised Mediation Organisation (RMO) in terms of the Gauteng High Court Mediation Protocol

- 5.1 Social Justice Association of ADR Practitioners (SJA) (previously known as the Social Justice Association of Mediators); and
- 5.2 South African Association of Mediators (SAAM).

Current as at 25 September 2026. The latest version is at www.adrlaw.co.za/profile/karen-malan/.